

# WITTUR's CORPORATE POLICY: Environment Health & Safety and Quality



Wittur Group is one of the leading manufacturers of components, modules and systems in the elevator industry. Our mission is to be the #1 global-local business partner for innovative elevator components through world-class manufacturing a consistent operating model, Information technology systems and technology for transparency and flawless execution; as well as ONE winning culture embodied by a high-performing and accountable team, always engaged in:

- ▲▲ **Complying with all legal and regulatory requirements** as well as conforming to product liability, company's policies & procedures and compliance with the applicable laws concerning pollutant emissions in the environment, and Health & safety guard;
- ▲▲ **Developing the Best People based on competence, awareness and motivation;** provide training on the Management System requirements and communicating this policy to the entire organization. Involve the workforce through training, participation, consultation and effective communication;
- ▲▲ **Improving customer and stakeholder satisfaction,** exceeding their needs, delivering safe products and services with quality, competitive prices, and conform to the best environmental practice, within the agreed timing and requirements;
- ▲▲ **Preventing illnesses and injuries** in our facilities through proactive identification and mitigation of risk factors in order to maintain a safe and healthy work environment;
- ▲▲ **Minimizing adverse impacts to the Environment** resulting from our operations through natural resources conservation and waste reduction;
- ▲▲ **Continual improving the effectiveness of our management system** and establish appropriate targets and objectives to assist our pursuit of **Best in Class performance.**
- ▲▲ **Minimizing adverse impacts to the operational continuity** by identifying those activities on which the organization depends for its survival, being always ready to continue our business by successfully applying proper recovery strategies and risk mitigation;
- ▲▲ **Developing** the best supplier's relationship increasing their ability to provide products and services in accordance to the requirements, focusing on environment, compliance to health & safety and code of ethic and assuring continuous supply process improvement.

Chief Executive Officer  
Gerrit Marx

Global EHS and Quality Director  
Vincenzo Bruno

September 1<sup>th</sup> 2017

Wittur International Holding GmbH