www.wittur.com

WITTUR

Sustainability, Health, Safety, Environment and Quality Policy

Wittur Group is one of the leading manufacturers of components, modules, and systems in the elevator industry.

Driven by our purpose of "Advancing the Elevator Industry," we lead the way in relevant fields, fostering a culture of sustainability, which takes care about health, safety, enviroment and high-quality standards.

Therefore, Wittur follows the principles of:

- **Health & Safety:** Actively working to prevent illnesses and injuries by identifying and mitigating risks in the workplace. Managing the impact of activities on health, safety, and the environment throughout the entire value chain.

- **Environment:** Minimizing environmental harm by conserving resources, preventing pollution, preventing use of restricted materials and reducing waste and water usage. We also consider key issues such as renewable energy, climate change, decent work, affordable clean energy, and reducing greenhouse gas emissions throughout our entire value chain and the product life cycle.
  - We are also committed reducing the environmental impact of our products throughout their life cycle, including at the end-of-life stage. We promote product durability, repairability, reuse, recyclability and the responsible recovery of materials, where technically and economically feasible. We consider end-of-life aspects in product and process development and seek to increase the use of recyclable and recovered materials while reducing waste associated with our products and packaging. We also support the responsible management, collection, treatment and disposal of our products, components and materials at the end of their useful life, in accordance with applicable legal and environmental requirements.
  - We are committed to prevent and minimize air emissions arising from our operations and activities throughout the value chain.. Where relevant, Wittur implements measures to prevent, reduce and control air pollutants through appropriate process controls, equipment, maintenance and operational practices. We monitor relevant emissions and comply with applicable regulatory requirements and permits, with the objective of continuously improving air quality performance and reducing the environmental impact of our operations.

- **Customer & Stakeholder Satisfaction:** Committed to meet customer expectations by delivering safe, on time, high-quality, competitively priced products and services.

- **Social Impact:** Our organization is committed to creating a positive social impact by fostering a responsible social environment. Wittur prioritizes fair labor practices, community engagement, respected human rights and the well-being of all social stakeholders throughout the entire value chain.

- **Employee Development:** Building skilled, motivated teams and involving them through training, consultation, participation, and communication.

- **Supplier Engagement:** Collaborating with suppliers who follow similar principles as Wittur in terms of sustainable product design, use of recyclable materials, energy reduction, and high safety, health, environment and labor standards.

- **Compliance:** Conforming to Wittur's internal policies & procedures and maintaining a compliance management system to ensure compliance with applicable laws.

Wittur's focus is to continuously improve its management systems and to achieve top performance across all areas. This also includes prioritizing business continuity by identifying critical activities and preparing recovery strategies to ensure smooth operations. In line with the commitment to excellence, Wittur has designed processes and practices that adhere to ISO 9001, ISO 14001, and ISO 45001 standards. There is a significant emphasis on policy communication, ensuring that internal policies are effectively shared across the organization and with all relevant interested parties



September 2026,
Wittur Group CEO
Udo Aull

Bankverbindung: Deutsche Bank AG
IBAN: DE58 7007 0010 0203 7042 00
BIC: DEUTDEMMXXX

Amtsgericht München, HRB 215478
USt-Ident.-Nr. DE 299703110
Geschäftsführer:
Udo Aull (CEO)
Markus Schürholz (CFO)

Rohrbachstr. 26
D-85259 Sulzemoos-Wiedenzhausen
Telefon: +49 (0) 8134 18 0
Fax +49 (0) 8134 18 108
info@wittur.com
www.wittur.com

Wittur Holding GmbH

RISE WITHOUT LIMITS

TÜVNORD